

UHLV W ØI DO SHXR V RU
L GYIG DVZ R GUFW RUL GUFW FR WRO DH GHUFR WROGE RU DYLJ
VJ IIFD WL IOH FHR WLGSDWV

4. &R WDFVGRF P H WMR P D DHP H W

Article 6. 7 H SSURSUDM &RP SOD FH ' HSDUW H WLIV UHNR VEOH IRU WH
FRP SUH H VYHP D DHP H WRI FR WDFW

7 H &RP SD V &RP SOD FH 6W GDG ' HSDUW H WV DO DYH WH IRORZ LJ
SHFIDOI FWR VD GG WHV

7RHWEQV DZ RUN J V WMP IRUFRP SOD FHP D DHP H WRI FR WDFWZ LW
D IHDF IFDOFFR WELOW

7R P DNHFODUWHI FWR VD GG WHVRI WH YDUR VG HSDUW H WRI WH
&RP SD D GIW6 EVGLUHR FRP SOD FHP D DHP H WRI FR WDFW

7R P DNHFODUWHI FWR VD GG WHVEHWH VL HW' HSDUW H WD G
0 D DHP H W' HSDUW H WRI WH &RP SD D G LW 6 EVGLUHV R FRP SOD FH
P D DHP H WRI FR WDFW

7RJ IGH VSHYLMH D GL SHFWWHFR WDFWFRP SOD FHP D DHP H WZ RUN
RI WH&RP SD D GIW6 EVGLUHV D G

7RIRUP OMD G SG

3. 7RSDUWISDML WHZ ROHSURFWIRUWHG HGOH FHLYHWDNR
H W L WD GSHIRUP D FHRI P DMDOFR WFW
4. 7RSDUWISDML WHFR WFWUHMZ D GSURRVHODOFRP SOD FHUHMZ
RSL IR V
5. 7REULJ L WHHFWWHWD GOGJ HGP D DJPH WR FR WFWRP SOD FH
 - i. W LWH P DNH S D GIP SURYHWHP RGHM WRI WHFR WFW
 - ii. 7R IIRUP O P EHUWHFR WFW
6. 7R HWEQV D GIP SURYHWHP HF D LP IRUSUHYH WR RI FR WFWOJ DO
UXNV
 - i. WIRUP OMZ RUNJ IGD FHR P DJPH WR FR WFWOJ DOUXNV
 - ii. W HWEQV

VR DV VR SURPRM WH RYHDO IP SURYP H W RI WH H VMSUXH
P D DHP H WMD

10. 7RIP SURYHWHFR WFWGLS WVMOP H WP HF D DP D GFR VOZDW WH
VL HW' HSDW H WVR UG FH D HIHWRU QW EUR J WDER WE
DE RUP DSHIRUP D FHRI FR WFW

11. 7R DWWUHDYD WGHSDW H W VR SUYH W DW D G L GYIG DOV IURP
FDULJ R WD DFWMVL YIRDM RI OZ VD G GNFISOL HVE P DLJ
VHRI FR WFW

Article 7. 7 H VL HW' HSDW H W DV WHG W IRU VSHIDOP D DHP H W RI
FR WFW DG DVWHIRORZ LJ VSHIF UHSR VEIDWV

1. 7RIRUP DMWHGDMOG IP SOP H WVR UDMIRU VSHIDOP D DHP H W RI
FR WFW DGRUD IHWHIP SOP H WVR DGVSHYMR WHRI
2. 7R EH UHSR VEOH IRU VF VSHIF PDMLV DV WH GH GWH FH
LYHMDR IHMEIDW WG DDOV E VL HW HIRMDR CUIWRI
FR WFWVEP IWR IRU SSURYDO D WRU DM SURFH UH DG H FR VR
ZIW VDOVIL HGR WHFR WFWGHDOZ IWE WL' HSDW H W
3. 7RRUD IJHEIGLJ MGH LJ DG VJ LJ RI FR WFW
4. 7REHUHSR VEOH IRU WHSUOP L DU UHMHZ RI WHFR WFWGHDOZ IWE
WL' HSDW H W DG RU D IJH VR LDM WH SURFH IRU UHMHZ DG
SSURYDORI FR WFW
5. 7RRUD IJHWHIP SOP H WVR RI FR WFWGHDOZ IWE WL' HSDW H W
6. 7R NHS FR WFWZDW WH SSURSUDM & RP SOD FH' HSDW H W DG WH
UHDYD W) FVR DO' HSDW H W WP HO UHOFWWH G IP IF F DJH RI
FR WFWSHIRUP D FH DG WH JWH P R DRLJ R DE RUP DSHIRUP D FH
RI FR WFW
7. 7R EH UHSR VEOH IRU WH WMMFO DDOV DG UHIDMDR DG
SUHLYDM RI FR WFWGHDOZ IWE WL' HSDW H W SU\$DUHOGH V
WMP H W DG U\$RUVR FR WFW DG WP HO VEP DWWH VP H VR WH
SSURSUDM & RP SOD FH' HSDW H W
8. 7RSU\$DUHP RGHOM VRI E VL HWFR WFWZ IF ZIOEHIP SOP H WGD G
ISSOHG DWUHMZ E WH SSURSUDM & RP SOD FH' HSDW H W
9. 7R EH UHSR VEOH IRU WH J IGD FH VSHYMR DGL VSHVR RI WH
VSHIDOP D DHP H W RI FR WFW L WH E VL HW QH RI DW RZ
6 EVGDIHV
10. 7R VNHSDWL WHLIRUP DM FR WVR RI WHFR WFWP D DHP H W
SURYGHD GH WFRP SOMD GGHOGDMR FR WFWLIRUP DM
11. 7REHUHSR VEOH IRU WHFR VDMR VMOP H WRI GLS WVRYHFR WFW
FRSHDMZ DW WH DGLJ RI DM DM DEIDMR FDMVD GFRIGL DM
RI L WUDGLS WRYHFR WFW

Article 8. 7 H O D DHP H W' HSDW H W VDO DYH WH I FVR RI WH
GSDW H WIRUSDMFSDR L WHP D DHP H W RI FR WFW DG VDO DYH WH

IRPZ L J UH\$R VEOMMRUFEP SOD FHP D DJP H WRI FR WDFW

1. 7R EH UH\$R VEOH IRU RU SDWFISDM L WH UHMHZ DG HIRWDM RI
FR WDFW SURMFW GHU WH IILG DUD JHP H W RI WH VL HW
' HSDW H W
2. 7REHUH\$R VEOH IRUSURVL J UHMD VSURIHMR DODGYMRU RSL IR VL
WHER WDFVSURMFWD GSURYCHSURIHMR DOW IFDOVSSRUW
3. 7R SDWFISDM L WH FUGWWD GL J LYHMDMR RU GH GWH FH
LYHMDMR R WHER WLSDWWDVHT IILGE WH VL HW HSDW H W
- 4.

3. 7 HGHIL DR RIS ECF RIIFLOVHWROW DERYH

4.

Article 14. FRUGL J W WH UH/OWRI FR WFWUHMZ WH SSURSUDM &RP SOD FH' HSDW H WRI WH&RP SD D GIW6 EVGDIHV DODWVWHSRM WDO FRP SOD FHUYNL WHER WFWUHT ILHD DGGMR DOSUHY WHP HDV UHV P DNH VF VJJHMR VDP RGIEDMR V VSSOP H WRU RWJ LJ WHER WFDW G RW WH VLHW' HSDW H WRI DW DGMFHV D G GFMV V ,I WH VLHW' HSDW H W UH VHV RU IDOV W WNH WH DGMFHV RU IRORZ D GFMV IRUD UHAR WH SSURSUDM &RP SOD FH' HSDW H W V D O ILW FR VOVZIW WH VLHW ' HSDW H W UHF FR VHV ,I WH WOD FD RWUHF FR VHV WR J FR VOMR WH SSURSUDM&RP SOD FH' HSDW H W DOSURP SW U\$RUWHVP H W WHG\$ W JH HDOP D DJHRI WH VLHW' HSDW H W GHUWHP D DJP H WRI WLVOMHD GWH& IH &RP SOD FH2 IIIFHURI WH&RP SD

Article 15. &R WFWFRP SOD FH UMHZ GHU WLV 5 ON IV SDDO W WH FR WFWISSURYDOSURFHG UH UHT ILHG GHU WHE VLHW OJDOD G FRP SOD FH SROFHVRI WH&RP SD D GIW6 EVGDIHV: HHWHHIVD GIIHH WSURYMR WHP RUHJIGSURYMR V D O SSO

CHAPTER V.

Article 16. IWUDFR WFWLVH WJGL W D GEFRP HVHIFWDOREQIDAR V GHUWHER WFWP WEHWF SHIRUP HG D GU W GHUWHER WFWP WDOREHODD H HFMGE WH VLHW' HSDW H WRI WH&RP SD D GIW6 EVGDIHV

Article 17. IWU WH FR WFW DV EHH VJ HG D G FRP H L W HIFW WH SSURSUDM &RP SOD FH' HSDW H W VR G UHAR DEO P R DRU WH FR WFW SHIRUP D FHR DUH OUEDMV WR J VP S O J RURWHUP HWRG RI UMHZ FRP SOD FHIW HVIR GL FR WFWSHIRUP D FHP WEHSURP SW U\$RUMGE WH SSURSUDM&RP SOD FH' HSDW H W WH9 IFH H HDOO D DJHUL F DJHRI WH VLHW' HSDW H W GHUWHP D DJP H WRI WLVOMHD GWH& IH &RP SOD FH 2 IIIFHURI WH&RP SD

FRP SOD FH LW H WDWL YROHV FRP SOD FH UYNV V D O EH DWHMG D G SURFHMGDFFRUGL J W WHUYNOMHD GISSURYDOSURFHVRI WHUHD WE VLHW

Article 18. ' ULJ WH VJ LJ D G SHIRUP D FHR D FR WFWWH IRORZ LJ FR G FWDHWF SUR IELMG

1.) DOUHV VJ DZUVM FR WFDVUHT ILHGZIW D H WWRWHUWD WRVH RI HF IVRUIDOUHVDFWDO SHIRUP IELMG

4. 7 HSHXR VJ LJ WHER WDFWGRHV RWREWL WHD WRUJ DMR RUH FHCV
DWVFSHRI D WRUJ DMR

5. 7 HFR WDFWV RVOMGL WHSOD D GWHFSDME GJHW

6. 7 HVJ DWHD GVDORI WHER WDFWGR RWFRP SO ZIW WHUHT IUP H W

7. 7 HVENFWWDWDFWDO SHIRUP VWHFR WDFWLV RWER VWM WZIW WH
VENFWH WLJ L W WHER WDFWRUWHER WDFWYROMVOZ VD GUH OMR V UOV
D GUH OMR VRI HF IWRUHSURYLMR VRI WHUHMD WOD VVRI WHER WDFW

8. 2 WHUFIF P WD FHL YIROMR RI WHUOND GUH OMR VRI WH&RP SD
D GIW6 EVGDIHV

Article 19. RENFWR OMU RU RWIFDMR DWFIDMG ZIW FRP SOD FH
P D DHP H WRWHRWHUSDW RUSDWVWDER WDFWRUD GRF P H UHSR GLJ W
D RENFWR VUHFGYHG IUP WHRWHSUSDW RUSDWV RUWHGDIWVG RENFWR RU
UHSR VHE D HP SQ HHVDOEHUSRUMG WWH VL HW' HSDW

CHAPTER VII.

Article 26.) DOUH FRP SO Z IW WLVS ONZ IOEH V ENFWR GLFISQ DU
DFWR L DFRUGD FH Z IW WHFRP SD VGLFISQ DU SURFHWD G D SSQTECH
DZ V

CHAPTER VIII.

Article 27. T HMR VFR FHULJ WLVS ONVR G EH DCGHMG R WH
SSURSUDM&RP SOD FH' HSDW H WRI WH&RP SD D GLW6 EVGLUHV

Article 28. 7 H&RP SOD FH6W GDG' HSDW H WRI WH&RP SD V DOP DNH
VSHYMR R EH DO RI WH&RP SD RYUWHIP SOP H WMR RI WLVS OME IW
6 EVGLUHV D G DVWHUJ WRJLXIL DOJ IGD FHWR WHIP SOP H WMR RI D G WR
L MSUHWLV5 ON

H 6W GDG 7HP VRI &RP SOD FH3 URWFR 7 H&RP SD RUIW
6 EVGLUHV DV3 DW

H 6W GDG 7HP VRI &RP SOD FH3 URWFR 7 H&RP SD RUIW
6 EVGLUHV DV3 DW

H &RP SOD FH2 IIFHUV&R WFW\$ HMHZ) RUP

7 HSDWHDJ UHWDWLV6W GDG7HP VRI &RP SOD FH3URWFWR FR WWWV
D IP SRUD VSDURI WHFR WDFVEHZEHH WHSDWHD GWHSDWHDV DODEIGHE WLV
6W GDG7HP VRI &RP SOD FH3URWFWR

3 EOF 2 IIFIDO IVEURGO L WISUHMGL WLV6W GDG7HP VRI &RP SOD FH
3URWFWR L FOGLJ E WRVOP DMGWR

2 IIFIDOV HP SCR HV USUHM WWWHVRI JRYHUP H W DGD RWHUSHXR
DFWJ R EH DO RI DJRYHUP H WRURWHZ LHD WRUJHG WDFW GHURIIFIDOUJ W

2 IIFIDOV HP SCR HV RUUSUHM WWWHVRI S EOF L WUDAR DORUD IJ DAR V

& 2 IIFIDOV HP SCR HV RUUSUHM WWWHVRI S RWFODORUD IJ DAR V RUP HP EHV
RI UR DODP IOHVZ RHJ HFLXHS EOF D WRUW D G

' 2 IIFIDOV D G HP SCR HVRI S EOF H WISUHMV Z IF DUH H WISUHMV RYHU
Z IF DJRYHUP H WRUJRYHUP H WHJ HFLXH GUFWO RUL GUFWO DFR WRD J RU
CRP L D WL IOH FH

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3DW USUHM W Z DUD W D G FRYH D WWDWL UHDMR WR WHDFWYMWVRU
WD VFWR V FR WP SODMG E WLV JUHP H W3DW DG 3DW V DIIDDMV
VEVIGDUHV GUFWRV RIIFHV HP SCR HV DJH W FR VOD W FR WDFRVU GHMJ HV
ONP DMEH HIFDORZ HVD GVDH RGHV D G DORWHLSHXR VRUSDWHDVFWJ R
3DW VEH DO GUFWO RUL GUFWO DYH RWIRODMGD GZKO RWIRODM RUFVH
3DW W YIROM WHSUR IEMR VRI WH&UP L DO DZ RI WH3HSDHV5 HS EOF RI
& LD WH8 DMG1 DAR V&R YH WR JDL W&RUUSWR WH2 (& &R YH WR R
&RP EDWJ UEHU RI) RUHJ 3 EOF 2 IIFIDVL, WUDAR DO VL HW7UD VFWR V
DVP SOP H WGE DWVJ DRUHV RUD RWHUSSOFEOHD WFRUUSWR D WUD G
D WFRDVR RU IDUFRP SHMR OZ FROFWYHD WH W&RUUSWR DZ V
6SHIIFEDD 3DW USUHM W Z DUD W D G FRYH D WWDW HDWU3DW RUD
RI 3DW DIIDDMV RIIFHV GUFWRV HP SCR HV DJH W FR VOD W FR WDFRVU
GHMJ HV ONP DMEH HIFDORZ HVD GVDH RGHV RUD RWHLSHXR RUSDW
DFWJ R 3DW VEH DO GUFWO RUL GUFWO DYHP DGH D GZKO RWP DNHWH
IROZ L J DFWYMHV

7RD S EOF RIIFIDORUWRD RWHUSHXR RUH WW II VF SDPHWRU
WD VHVZR OG DYHWS USRVRI

- i. Improperly influencing any act or decision of a public official;
- ii. Inducing any public official to do or omit to do an act in violation of
WDS EOF RIIFIDOVØZI OG W

- iii. Inducing any public official to use his or her influence directly, or with a domestic or foreign government or instrumentality thereof, to affect or influence any act or decision of such government or instrumentality; or
- iv. Improperly assisting Party A or Party B to obtain or retain business or otherwise to secure any improper advantage; or

7RD SHXR Z HWHURU RWDS ECF RIIFID II VF SD P H WRUWD VHLV
ZR OG DWHWS SRVHRI

- i. With the intention to bring about or reward the improper performance of a duty or obligation to which the person is subject; or
- ii. With the knowledge or belief that the acceptance of the payment or thing of value in itself constitutes the improper performance of the SHXR VG WRUREQIDMR

3DW USUHH WD GZ DUD WWDW3DW DG3DW V DIIIlates, directors, officers, employees, agents, consultants, contractors, designees, ultimate beneficial owners and shareholders], and all other persons or parties acting on Party B behalf are and will remain in compliance with the Anti-Corruption Laws for the duration of this agreement.

Other than those disclosed to Party A, Party B does not have any current officers, directors, ultimate beneficial owners, shareholders (excluding for purposes of this section shareholders of a publicly traded company) or employees who are, or whose immediate family members are, public officials, and should it become aware of any such officer, director, ultimate beneficial owner, shareholder or employee becoming a public official, it shall inform Party A within a reasonable time.

Party B does not have and shall not create or maintain any secret or unrecorded fund, account, or asset in connection with the transactions contemplated by this agreement or in connection with any other business transactions for the purpose of taking or facilitating any prohibited payment or other action under the Anti-Corruption Laws, or any other similar applicable laws, throughout the term of this agreement.

)URP WH GDM RI VI LJ WLVDUHP H W3DW V DDO SURYIGH IW D DO
FRP SOD FH FHUWIFDML FRP SOD FH Z IW WH W&RUUSR IE VZ IWL GD V
SURUR WHH SILDNR RI R H HDU

3DW SURP IXV WDW3DW DG IW USUHH WWHV RIIFHLV GUFHRLV
HP SOR HMD G V DH RGHVV DO RWEHOLEH RUWHORWHD GFR VHT H FHVED VG

7 HSDWHD UHWDWLV6W GDG7HP VRI &RP SOD FH3URWFR FR WWW
D IP SRUW SDURI WHFR WDFEHZHH WHSDWHD GWHSDWV DODEIGHE WLV
6W GDG7HP VRI &RP SOD FH3URWFR

3 EOF 2 IIFIDO IVEURGO L WISUMGL WLV6W GDG7HP VRI &RP SOD FH
3URWFR L FOGLJE WRWOP DMG

2 IIFIDV HP SCR HV USUHM WYHVRI JRYHUP H W DGD RWHUSHR
DFWJ R EH DORI DJRYHUP H WRURWHZ DHD WRUJHG WDFW GHRIIFIDOU W

2 IIFIDV HP SCR HV RUUSUH WYHVRI S EOF L WUDAR DORUD IJDAR V

& 2 IIFIDV HP SCR HV RUUSUH WYHVRI S RWFODORUD IJDAR V RUP HP EHV
RI UR DODP IOHVZ RH HFLXHS EOF D WRUW D G

' 2 IIFIDVD G HP SCR HVRI S EOF H WSUMV Z IF DUH WSUMVRYHU
Z IF DJRYHUP H WRUJRYHUP H WH HFLXH GUFW RUL GUFW DFR WROL J RU
GRP LD WL IOH FH

-

3DW USUHM W ZDUD W D G FRYH D WWDWL UDMR W WHDFWYMWV RU
WD VFAR V FR WP SODG E WLV DUHP H W3DW DG 3DW V DIIDMV
VEVGDUHV GUFWRV RIIFHV HP SCR HV DJH W FR VOD W FR WFRUV GHMJ HV
OP DMEH HIFIDRZ HVD GVDH RGHV D GDORWLSHR VRUSDWDFWJ R
3DW VEH D GUFW RUL GUFW DYH RWIROMDG D GZIO RWIRODM RUFVH
3DW WYIROM WHSUR IEMR VRI WH&UP L DO DZ RI WH3HSCIV5 HS EOF RI
& LD WH8 DMG1 DAR V&R YH WR JDL W&RUUSWR WH2 (& &R YH WR R
&RP EDWJ UEHU RI) RUHJ 3 EOF 2 IIFIDVL , WUDAR DO VL HW7UD VFAR V
RUD RWHUSSOFEDCHD WFRUUSWR D WUD G D WFRD VR RUIDUFRP SHMR
OZ FROFWYHO WH W&RUUSWR DZV 6SHIIFED 3DW USUHM W
ZDUD W D G FRYH D WWDW HWHU3DW RUD RI 3DW DIIDMV RIIFHV
GUFWRV HP SCR HV DJH W FR VOD W FR WFRUV GHMJ HV OP DMEH HIFID
RZ HVD GVDH RGHV RUD RWHUSHR RUSDWDFWJ R 3DW VEH D
GUFW RUL GUFW DYHP DGH D GZIO RWP DNHWIRORZ LJ DFWMV

7RD S EOF RIIFIDORUW D RWHUSHR RUH W W II VF SDPH WRU
W VHVZR OG DYHWS SRVRI

- i. Improperly influencing any act or decision of a public official;
- ii. Inducing any public official to do or omit to do an act in violation
RI WDS EOF RIIFIDOVZI OG W
- iii. Inducing any public official to use his or her influence directly, or
with a domestic or foreign government or instrumentality thereof,

to affect or influence any act or decision of such government or instrumentality; or

- iv. Improperly assisting Party A or Party B to obtain or retain business or otherwise to secure any improper advantage; or

B To any person, whether or not a public official, if such payments or transfers would have the purpose of

- i. With the intention to bring about or reward the improper performance of a duty or obligation to which the person is subject; or
- ii. With the knowledge or belief that the acceptance of the payment or thing of value in itself constitutes the improper performance of the

3 DW UHSHH WD GZ DUD WWDW3 DW D G3 DW V DIIODMV GUFWRUV
RIIFHLV HP SQR HVV D H W FR VOD W FR WDFWRUV GHMJ HVV ONP DMEH HIFIDO
RZ HVD G V DH RCHLV@D GDORWHLSHUR VRUSDWMDFWJ R 3 DW EH DD DH
D GZ ICUP DL L FRP SOD FHZ IW WH W&RUUSWR IZ VIRUWHG UDR RI WLX
DUHP H W

2 WHUWD WRVHGLMFRVHG W3 DW 3 DW GRHV RWDYHD F UH WRIFHLV
GUFWRUV ONP DMEH HIFIDORZ HVV V DH RCHLV H FOGL J IRUS SRVH RI WLX
VFWR V DH RCHLVRI DS EFO WDG FRP SD RUHP SQR HVVZ R DH RUZ RVH
IP P HGDMDIP IO P HP EHV DH S EOF RIIFIDV D G V R G IVEFRP HIZ DHRI D
VF RIIFHU GUFWRU ONP DMEH HIFIDORZ HU V DH RCHURUP SQR HIEFRP L J D
S EOF RIIFIDV IW DOL IRUP 3 DW ZIWL DUHDAR DEOWP H

3 DW GRHV RWDYHD G V DO RWFUDMRUP DL WL D VFUWRU UFRIGH
I G DFR WRUDMWL FR HFWR ZIW WH WD VFWR V FR WP SODMG E WLX
DUHP H WRUL FR HFWR ZIW D RWHUE VL HM WD VFWR VIRUWHS SRVH RI
WNLJ RU IDFOWWJ D SUR IEIMG SD P H W RU RWHU DFWR GHU WH
W&RUUSWR IZ V RUD S S DE@ IZ V 0

ISSURHGGE 3DOW L DGYD FH

3DOW DUHHVWIP P HGIDMO RW 3DOW VR GIVEHFRP HDZ DHWDWVWV
GHULYHWM DMR E D HIRUFPH WRU UH ODRU DJHF JRYHUPH WERG
L WUDMR DOL VWWAR VF UMMV HF DJH RU R -JRYHUPH WORUD IJ DMR
UHDMG WR D DFWYMMV GHUWV DUHP H WP RUHYHU 3DOW ZICOP P HGIDMO
LIRUP 3DOW VR GIVEHFRP HDZ DHRI D LYHWM DMR E D HIRUFPH WRU
UH ODRU DJHF JRYHUPH WERG L WUDMR DOL VWWAR VF UMMV HF DJH RU
R -JRYHUPH WORUD IJ DMR UHDMG WR WH W&RUUSWR IZ VUH DGMV RI
Z HWLWHER G FWHDMMV WLV DUHP H W

&R V OMR D G5 HSRUW J RWLH

&R V OMR D G5 HSRUW J (-P DODGUFHW[DIL FL DJ WFRP

7 HFR WFWMHZLJ VLHW HSDWHW
 VLHW HSDWHW3HXR L & DJHV@MJ DWUH
 5 HSR VEOH5 HIR DOO DDHUV@MJ DWUH
 VLHW HSDWHWWH9 IFH HHDOO DDHUV@MJ DWUH
 ' DM

7 HCDMRI SSURSUDM&RP SOD FH' HSDWHWGHMPLDMR

1 DP HDG7WHRI WH3HXR L F DJHRI WH SSURSUDM&RP SOD FH' HSDWHW

3HXR L & DJHRI SSURSUDM&RP SOD FH' HSDWHW6IJ DWUH

&R WFWW		&R WFW R	
&R WFWSDWHV	3DW		
	3DW		
	7 HWIG SDW		
&R WFWWSH 3ODHF RRH DSURSUDMO	3 URYGHURI J RRGVRU VLYIFHV		5 FFHYHURI J RRGVRUVLYIFHV
&RP P H WRUP &RP SOD FH 2 IIFHU	' D 0 R W HDU		
&RP P H WRUP & IH &RP SOD FH 2 IIFHUII FFHWDU	' D 0 R W HDU		

5 HP DNV	' D 0 R W HDU
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E RUP WVRU RW	E RUP WVGHFUS WR	30 HGP WDLJ P HDV UHV EHWNH	5 HP DNV